

# Suggested ministry structures for your single adult ministry.

•All structures require discipleship on a constant basis.

•All structures require direction on:

-how you build your team

-what kind of training you need

-contracts

-leadership job description

-communication with church/each other

# **Hierarchy Ministry Structure**

One person *is in* charge of a team of others. This person may be a pastor, director or lay leader (volunteer). The structure looks like a pyramid in shape. You have one leader at the top who builds the main core group (this core group would include areas such as outreach, inreach, administration, marketing, prayer, etc...). The main core group then builds each of their own core groups (or leadership team). This process continues as needed. See the diagram below.

### **Relational Ministry Structure**

One person *may be* in charge of others. This person may be a pastor, director or lay leader (volunteer). Instead of a hierarchy (pyramid) structure, you build a core group based on gifts and needs. Your group may include several leaders in one area such as outreach or inreach and only one in prayer and one in marketing. No one person is in charge necessarily. You may instead elect a facilitator. The core group can grow based on commitment of the leadership and the gifts they bring. Each person may or may not build an additional team (core group) to help them. For example, three of you might lead outreach, but outreach includes three different events. Each event requires a separate team. Relational structure is a circle, not a pyramid. Everyone works together.

# Combination of Hierarchy and Relational: -

You have one person in charge with a basic core group that covers all areas but you also allows others to be apart of it. It is basically a relational structure with a pastor/leader over it.

# Sunday school or small group

Each Sunday school class builds their own leaders, trains, conducts their own socials, inreach and outreach. As your church or singles ministry grows, you add or divide into more Sunday school classes. All of the Sunday school classes are under a staff person.

Need more info: Kris@TheSinglesNetwork.org

-how you organize your meetings
-how you elect new leaders (or bring them in)
-mission/vision/purpose statement
-expectations of your team
-expectations of the ministry





