Reaching the Lost Growing the Saved Sending the Equipped

Without wise leadership, a nation falls; with many counselors, there is safety. Proverbs 11:14

2008 updated 1-10-08w

AGENDA Friday, Jan 11th 7pm: -Welcome; eat dinner 8pm: -Open with prayer

-Share time/Review 2007

8:30pm: -John Maxwell (next chapter); Communication

-Revisit the vision of our ministry (Are we doing it? If so, how)

-Go through the notebooks

-What each of you have learned?

-What's working

-BFG's

-Socials

-Inreach/Care groups

-Goals for 2008/2009

-Covenant for Keith, Aimee and Robin (go over their areas/job description)

-Final comments

-Prayer for the ministry

AGENDA Sat. Jan 12th 9am: -Welcome

-Open with prayer

-Share time/Review 2007

9:05am: -Who do you know? "IceBreaker"

9:30am: -Revisit the vision of our ministry (Are we doing it? If so, how)

-Go through the notebooks

-What is a leader?

-Acronym of leadership

-Care group leader discussion

-Sharing of your experience

-Job description (handouts)

-What is going well? What needs improvement?

12:00pm: -Lunch

-Meet on the beach for an exercise game

1:30pm: -Goals for 2008/2009

-Your part?

-Final comments

2:45pm: -Prayer for the ministry

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- -40 Days of Prayer
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WELCOME

1 Corinthians 2:12, 18, describes the church as "a unit, though it is made up of many parts; and though its parts are many, they form one body...God has arranged the parts in a body-every one of them just as He wanted them to be."

What this means in basic terms is that each of us is vital to the survival of the "church." Each of us has our own gifts and talents but we are all one body, the body of Christ. We are to use our gifts and talents to reach the world for Christ.

Dear team,

I can't believe it's been almost a year since I started here at Temple. God has done some amazing things. We have not only grown in numbers but also in maturity, in our hearts and in our togetherness. I am excited about 2008 and our next step. I am excited to see what God will do. I am excited to see what you will do.

Together, we can reach the lost, grow the saved and send the equipped.

I look forward to not only leading you but also working alongside you.

In His Name

Kris Swiatocho

Singles Ministry Director

Without wise leadership, a nation falls; with many counselors, there is safety.

Proverbs 11:14

WHY ARE YOU IN LEADERSHIP

Examine for a moment how your attitudes and motivations stack up against all the right motives for leadership. Are you in a leadership position for the right or wrong reasons? This will help you make that self-evaluation.

Wrong Motives for Leadership:

- 1) I'm leading so that others will admire me or think well of me. (This motivation implies that we are seeking the glory of men, be it social recognition, prestige, popularity or status.)
- 2) I'm leading so that I will experience acceptance or approval; I lead to fulfill my own emotional needs
- 3) I'm leading so that I will obtain power and authority (again, a self-seeking or self-gratifying motivation).
- 4) I'm leading because I always have in the past.

Right Motives for Leadership:

- I am a leader because of my desire to serve.
 "For even the Son of Man did not come to be served, but to serve, and to give his life as a ransom for many". (Mark 10:45)
- 2) I am a leader because I desire to please and love God.
 "We speak as men approved by God to be entrusted with the gospel. We are not trying to please men but God, who tests our hearts". (I Thessalonians 2:4)
- 3) I am leading because I desire to show God's love.
 "This is how we know what love is: Jesus Christ laid down his life for us. And we ought to Lay down our lives for our brothers". (I John 3:16)
- I am a leader because I seek to be like Christ.
 "Whoever claims to live in him must walk as Jesus did". (I John 2:6)
- 5) I am a leader because of my desire to spread the gospel and advance the kingdom of God. "Therefore go and make disciples of all nations...teaching them to obey everything I have commanded you". (Matthew 28:19-20)

As a leader we must be F.A.T.: Faithful • Available • Teachable

Tips on Participation

Getting Participants:

- 1. It's important that a potential participant see himself somehow connected to the project or program. That is, he has to have an interest, or "feel" the problem personally. Said another way, he needs to identify with the project because he understands that its accomplishment will solve some problems which he holds in common with others.
- 2. People are probably more inclined to participate because they want to, rather than be cause they ought to. How can you describe a project in such a way that you don't threaten a prospective member? How can you convey to him what he will gain and what he can contribute?
- 3. People "join" in group activities for a variety of reasons: To gain recognition or status, because everyone's doing it, because of a sense of belonging to a group and wanting to contribute to its welfare (and one's own welfare), because of discontent with "the way things are." Which of these or other reasons might fit your prospective participant?
- 4. People don't take part because of feeling inferior and inadequate as a result of past failures and frustrations, because of a sense of not really belonging or being wanted, because of a lack of personal involvement in the group and its destiny. Try to analyze which of these or other obstacles may be blocking certain people from joining in your program and search for ways of helping these people to hurdle them.
- 5. Many individuals in groups--perhaps half or more of the population--simply have never developed the habit or seen the necessity of group participation. Try to think of techniques to reach these people; help them form new habits or ways of looking at themselves in terms of their place in your group.

Keeping Participants:

- 1. To get individuals started taking part in group projects is to solve about half the problem. Next, it's important to see that they have an opportunity to actually participate and contribute their knowledge and ideas.
- 2. Let people go at their own speed. But make certain they feel welcome and comfortable, feel free to speak out, have a voice in decisions, have a chance to shoulder jobs that they think are right for them in carrying out plans. In short, provide opportunities for them to grow as individuals, while making their best contribution to the group,
- 3. People need recognition by their neighbors and friends, and they need the satisfaction that comes from a sense of accomplishment. As best you can, see that all participants gain recognition and taste success, understanding that cooperative group effort is often its own reward.
- 4. Participants need a clear understanding of the task to which they are devoted, their part in it, and the relationship of that task to the total welfare of the group,
- 5. All members of the group are, in a real sense, leaders. Each can contribute to some phase of the task, moreover, the more members that are invited to plan meetings, plan projects, and kick in new ideas and criticisms, the stronger and more lasting their participation is apt to be.

Leadership Is...

An image is "the likeness of a person, animal or thing; a mental representation, an idea, concept; a counterpart, a copy; a symbol, an emblem; an idol; to reflect the likeness of."

What is the ideal "image of Christian leadership"? The Bible presents many examples—from Moses to Paul. History has recorded leadership "images" and current leaders offer both variety and challenge.

There are basics for Christian leadership that will keep you "on track" in your ministry, that will produce a satisfying and effective, a fruitful and lasting... ministry.

LOVE...You must show it! John 13:34-35 It is the remarkable difference of the Christian ministry, a first and foremost requirement of leadership. Remember—those who need it the most are usually the hardest to love. It must be unconditional and continuous.

EXCITEMENT...You must give it! Romans 12:11 This is the "extra" of Christian leadership. Everyone is looking for a "high" and you can give it. Why not be excited about the only real answer to life's needs, to its pressures and problems.

ATTITUDES...You can shape them! Philippians 4:7-8; Matthew 12:33-35 It is how you relate to your total life and ministry. The authority over you, those you have authority over, looking at the "pluses" instead of the "minuses". It is your attitude towards your own life, the needs, and problems of others. Check out your attitudes!

DECISIONS... You must make them! 1 Kings 18:21; Joshua 24:15 You can be destroyed in ministry if you do not learn how to make decisions, to solve problems. Get the mind of God, seek counsel, make decisions and move forward. You won't always be right but you will be moving!

EXAMPLE... You have to live it! Philippians 3:17 You are being watched as a Christian leader. Your greatest responsibility is to express Godliness... This doesn't happen in the pulpit but in the everydayness of living. It is seen in your patience, kindness, unconditional love, your servant hood, forgiveness, counseling, lifestyle. Galatians 5:22

RESPONSIBILITY... You accept it! Luke 14:28 It is not always easy to do—sometimes you want to run from it! But you are responsible to those you lead, to those who have given you leadership and to God. It is pressure—but it won't break you! It will make you! Accepting responsibility gives great dividends, rewards.

STABILITY... You have to develop it! James 1:5-8; Philippians 3:13 This is the maturity needed for an effective and lasting ministry. It is avoiding extremes, maintaining your ministry. It is learning from your experience, the counsel of others, developing patience and consistency. It is sticking with the job until it is done.

HELP... You are to provide it! Luke 10:29- 37 The Christian leader must be available, willing, responsive. It is becoming a servant, willing to minister to others. (Matthew 20:25-28) It is the constant opportunity of ministry and about the time you get some "on track", along come others who need help. This is why you are needed!

INTEREST... You can maintain it! Galatians 6:7-10 This is one of the danger points in ministry, the beginning of "burn out", the loss of leadership—when you are no longer "interested" in others, their needs, problems, decisions. It is learning to listen, to identify, to be involved. Keep abreast of what is happening in your area, the trends, the needs, each individual. There is no reason to be "bored" unless you "lose interest."

PURPOSE... You had better know it! John 12:27; 1 Corinthians 9:26 Why are you doing what you are doing? What is the goal? As Christian leaders the purpose is clear (or it should be!). (Acts 1:8) It is to communicate and apply the message of the Gospel - - the Good News. (Romans 1:16-17) It is let this world know that Jesus Christ makes "the difference." (2 Corinthians 5:17) He offers forgiveness, freedom from guilt, a new beginning, a new self-image, change. It is through what Jesus Christ did on the cross. (1 Corinthians 1:17-31)

The Christian ministry needs leadership! It is the key to the Church, to your ministry. Not only are you to be a leader—but you are to reproduce leaders. 2 Timothy 2:2; Ephesians 4:12-13.

It is tough to give leadership... but it is tougher to have all the opportunity, the calling, the desire, and fail to lead because you refuse to pay the price of doing it. God wants you to lead... and He will help you do it!

Take a good look at your leadership image. If it is not what you want to see—change it! And the Lord will help you do it! Philippians 4:13.

National Single Adult Leaders Consortium, Grace Community Church, Tempe, AZ

PURPOSE OU

OUR PURPOSE

We are a ministry of single adults of Temple Baptist Church, New Bern, NC who are committed to reaching the lost with the Gospel of our Lord and Savior Jesus Christ, grow the saved by supporting, encouraging and strengthening each other in our Christian faith and walk, and sending the equipped by living what we learned through discipleship, inreach and outreach.

REACHING THE LOST

Luke 15: 1-7

Now the tax collectors and "sinners" were all gathering around to hear him. But the Pharisees and the teachers of the law muttered, "This man welcomes sinners and eats with them." Then Jesus told them this parable: "Suppose one of you has a hundred sheep and loses one of them. Does he not leave the ninety-nine in the open country and go after the lost sheep until he finds it? And when he finds it, he joyfully puts it on his shoulders and goes home. Then he calls his friends and neighbors together and says, 'Rejoice with me; I have found my lost sheep.' I tell you that in the same way there will be more rejoicing in heaven over one sinner who repents than over ninety-nine righteous persons who do not need to repent.

GROWING THE SAVED

Colossians 2: 2-3

My purpose is that they may be encouraged in heart and united in love, so that they may have the full riches of complete understanding, in order that they may know the mystery of God, namely, Christ, in whom are hidden all the treasures of wisdom and knowledge.

Acts 16:5

So the churches were strengthened in the faith and grew daily in numbers.

Acts: 2:42

They devoted themselves to the apostles' teaching and to the fellowship, to the breaking of bread and to prayer.

SENDING THE EQUIPPED

Matthew 28:18-20

Then Jesus came to them and said, "All authority in heaven and on earth has been given to me. Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age."

WHO WE ARE

Why a single adult ministry?

In a world that is seemingly going in every different direction but the right one, the single adult is looking for answers to some tough questions. Hollywood offers one model by romanticizing the "swinging single" life-style that includes single bars, inappropriate co-habitation, and other forms of a less than Godly life-style. At Temple Baptist Church, we want to offer another model, with Christ as the primary example of the single adult who lives life fully and vigorously.

Just as a Christian grows in his or her walk with our Lord, so will this singles ministry when Christ is our focus. The Single adult ministry at Temple Baptist Church belongs to our Lord Jesus Christ and in all things we are His servants.

What constitutes a single adult?

Any one age 18 or older who is not legally married. Regardless of your background we invite you to join us. This ministry welcomes all that are single, single parents, and divorced.

Note: Although, separated individuals (those that have filed for legal divorce) may feel single, Temple Baptist church as well as God considers them to be married until they are legally divorced. You are welcome to join one of our BFG classes but with the understanding that you are still married. And because you are married, our number one goal is always reconciliation. We also discourage dating until you are legally divorced.

What we offer:

3 Different Bible Fellowship Groups (BFG's).

Singles 1: 18-29 taught by Elliott Lytle

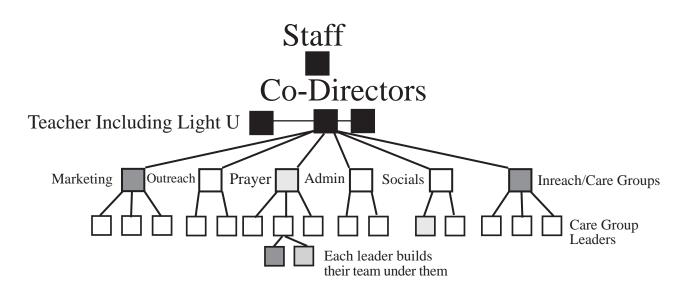
Singles 2: 30-49 years of age taught by Billy and Suzanne Flockhart

Singles 4: 40 years plus of age taught by Jackie Davis and Myra Shields

Ongoing Bible studies:

Singles & Relationships for singles of all ages: Kris Swiatocho Tuesday night devotions for young single women: Aimee Epperson

Light Universities: Isaiah study, Divorce care, Women of Worship, Jerkette, Experiencing God



Reaching the Lost, Growing the Saved, Sending the Equipped

Structure/ BFG's/ Care Groups Structure:

- -Kingdom Leadership Team (Core team): This team is composed of each BFG directors and teachers including Light U teachers.
- -Leadership includes the above plus Care group leaders and leaders of each class such as social, prayer, admin, etc..
- -Each BFG acts independent of the other classes in that they have their own directors and leadership team.
- -Each BFG has 2 directors, male and female preferable that may or may not be the teachers.
- -Each BFG leader has their own team. (see the next page for job descriptions.)

Leadership Team

SINGLES 1: Core Leadership

Teacher: Elliott Lytle, jelytle@hotmail.com

Small group facilitator: Aimee Epperson, ametigger@gmail.com

Leadership:

Admin: NIkki Brandenburg, l_bran@yahoo.com

Lunch coordinator: Timothy Pitt, fireroadracing@yahoo.com Assist. Outreach: Jonathan Duke, jonathan.l.duke@navy.mil

Socials: Laura Izze, LAURAIZZE@gmail.com

SINGLES 2:Core Leadership

Teachers and Directors: Suzanne, sflockhart@embarqmail.com and Billy Flockhart,

bflockhart1010@embargmail.com

Inreach (includes greeters, care groups, follow-up): Billy Flockhart, bflockhart1010@embarqmail.com

Assist. Teacher and Divorce Care Facilitator: Dan Martin, martindj@coastalnet.com Assist. Teacher and Small group teacher: Keith Little, jkeithlittle@earthlink.net

Leadership:

Admin.: Wendy Fulford, wfnurse1@yahoo.com

Outreach: Jamie Wetherington, Jamiew@suddentlink.net & Dan Martin, martindj@coastalnet.com

Prayer: Adrian Willhoit, adrianw@easternaviationfuels.com Lunch Coordinator:Michelle Bokor, rokob@always-online.com

Socials: Julie Humphrey, seatobelieve@yahoo.com

SINGLES 4:Core Leadership

Directors: Renee Stewart igardenee@aol.com and Gary Shelton, melftheelf@yahoo.com

Teacher: Jackie Davis, jsdavis3@suddenlink.net and Myra Shields, Myrabach@aol.com

Inreach (includes greeters, care groups, follow-up): Myra Shields, Myrabach@aol.com and Gary Shelton, melftheelf@yahoo.com

Administration: Renee Stewart, jgardenee@aol.com Prayer:Ronni Rhodes, sonflower 926@hotmail.com

Socials and Divorce Care Facilitator: Robin Allen, robinA@clink.net

Leadership:

Social assistant: Dean Herold, ph8@suddenlink.net

Single Parent Ministry Contact:

Adrian Willhoit, adrianw@easternaviationfuels.com

Reaching the Lost, Growing the Saved, Sending the Equipped

Structure/ BFG's/ Care Groups

Care Group Leaders

Singles 1

Nikki Bradenburg, l_bran@yahoo.com Timothy Pitt, fireroadracing@yahoo.com Mark Lewis, postmark5@yahoo.com Laura Izze, LAURAIZZE@gmail.com Elliott Lytle, jelytle@hotmail.com

Singles 2

Deborah Cusack, debsncemail@yahoo.com
Keith Little, jkeithlittle@earthlink.net
Dan Martin, martindj@coastalnet.com
Marie Harriett, carolina_lynn@hotmail.com
Michele Bokor, rokob@always-online.com
Suzanne Flockhart, sflockhart@embarqmail.com
Wayne Spencer, no email
Wendy Fulford, wfnurse1@yahoo.com
Rozanne Banicki rbanicki@yahoo.com
Adrian Willhoit, adrianw@easternaviationfuels.com

Singles 4

Ken Alfred, kred.sail@earthlink.net
Dean Herold, ph8@suddenlink.net
Gary Shelton, melftheelf@yahoo.com
Robin Allen, robina@clink.net
Kim Smith, kim3338@earthlink.net
Jackie Davis, jsdavis@suddenlink.net
Renee Stewart, jgardenee@aol.com
Myra Shields, Myrabach@aol.com (and Leader over all care groups)

Review and what's to come

- -SEEDS logo and column in Compass
- -Band created
- -S1 created as well as affirmation of S2 and S4
- -Transition of S3
- -Blue sky boxes in each room/Raising funds to help our singles
- -Singles Library
- -Leadership training/meetings
- -SOS: Singles Offering Service with Dan Martin and Jonathan Duke; Amanda Bryce's home
- -2007 Falls Singles Retreat on Building Relationships That Last
- -Beach trip/Day
- -River Trips (twice)
- -David Jeremiah trip
- -Scavenger Hunt
- -Men's Camping Trip
- -Mike's Tree Farm
- -New Years..Barn Bash
- -Divorce Care
- -Lunches at TBC
- -Bulletin boards designed
- -SEEDS Newsletter
- -Tshirts
- -Business Cards
- -Yard Sale
- -Kingdom Prayer
- -Booth in foyer/banner
- -Fall Festival
- -Spiritual Gift Seminars

What's to come

- -First Fridays
- -2008 Fall Singles Retreat: "Facing the Giants", Labor Day weekend
- -Light U plus other studies
- -Memorial weekend: rafting/spa
- -Navigate Leadership Conference

Ideas for the future

- -Ministry Fair
- -Urban Ministry Outreach
- -Evangelism 101 class
- -Single parent ministry
- -Divorce care for kids ministry
- -Single Sunday
- -Bring Tara Leigh Cobble
- -Mentoring/discipleship training

WHAT WE KNOW NOW

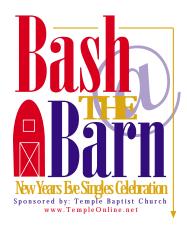














WHAT WE EXPECT FROM YOU

Each SAM Kingdom Leadership team member is required to:

- -commit to one year in serving with evaluation at six months (officially starts August, 2007)
- -attend regular leadership and training meetings (be on time) as is on the schedule. Core meets twice a month, BFG/Care Groups meet once a month.
- -attend as many social/outreach events as possible
- -greet at all functions; help with follow-up as needed
- -check email regularly
- -return emails/phone calls of staff and other team leaders in a timely fashion
- -keep an open line of communication between everyone
- -practice boundaries for yourself and others
- -get to know the staff and other leaders of this church
- -be faithful in regular church attendance, prayer, and personal quiet time
- -be available to not only serve in your position but also to others at a leader/teacher
- -be teachable by your willingness to accept criticism, direction and other's input
- -train others for your team as well as your replacement (disciple), set the example
- -build relationships with your team
- -pray for your team, BFG, SAM Kingdom Leadership, Church, Staff
- -attend as many Kingdom prayer meetings as possible
- -read suggested materials on teamwork, leadership, etc... as given by staff
- -sign a covenant

WHAT YOU CAN EXPECT FROM US

- -use of resources and training materials with available funds for more
- -use of the singles library
- -promotion of any event or activity including the bulletin, email, website, posters and compass newsletter
- -availability of Kris Swiatocho for group and one-on-one training/direction/support
- -use of the church for training of your team
- -use of the church for events and activities
- -available funds for conferences, retreats, and other activities
- -Hope network for those needing Celebrate recovery, Divorce Care, grief ministry, etc...and other types of counseling
- -childcare services for events
- -always a listening ear for support, encouragement, suggestions and ideas for change

JOB DESCRIPTIONS

This is by no means all the jobs that there are or the only descriptions of those jobs. Feel free to suggestions changes in wording, description and responsibilities. Remember as you build your own team you will need to give them a description of their position and what is expected from them. We will be working this description together if not already listed here.

PUT PEOPLE TO WORK

I think its important to put people to work as soon as possible. Even if its taking out the trash, setting up for BFG, making phone calls, or pouring punch. The quicker people are involved, the quicker they become owners in the work God is doing. It becomes less about themselves and more about God. Always start with small jobs that have no spiritual influence on others for those individuals you do not know. Pray about who God would bring to be on your team. Remember that Christ chose his disciples, not the other way around.

AREA OF SERVICE/JOB DESCRIPTIONS

CO-DIRECTOR

Ministry Area/Department Position

Co-Director of S1, S2 or S4, Male/female combination

Accountable To Singles Ministry Director/Teacher

Ministry Target Single adults: S1: 18-29; S2: 30-49; S4: (40 plus)

Singles

Position Is Volunteer

Length of Service Commitment One year minimum

Anticipated Time Commitments:

- 1. One-three hours a week each
- 2. Participate in meetings/training weekly/monthly/yearly as needed

Responsibilities/Duties

- 1. Primary administrative role
- 2. Oversee the BFG class you are assigned to; holding each leader accountable for their area of leadership
- 3. Communicate to the Kris, each other and your leadership team
- 4. Oversee any issues, problems, task
- 5. Call/visit/email/pray for every leader each week as needed per your area
- 6. Fill in for your leaders as needed (understand that you may not have all of your team yet and you may have to full-fill two positions for a time)
- 7. Main go between your BFG and Kris.
- 8. Disciple your team so they in turn disciple their own team
- 9. Get training on a regular basis; read books, do research
- 10. Keeps the vision in front of the team
- 11. Evaluates the leaders team and ministry often
- 12. Makes the announcements in the BFG, encourages involvement in other parts of the class/ministry.
- 13. Constantly looks for new people to get involved, spending time with them.
- 14. Assist in establishing new leaders for the main team as well as the secondary leadership.

Note: This position is done by two people with equal distribution of the responsibilities. Depending on your gifts, you will distribute the responsibilities differently. It is important that you as a team (co-Directors) are communicating and leaning on each other.

AREA OF SERVICE/JOB DESCRIPTIONS

TEACHER

Ministry Area/Department

Singles Teaching Leader

Position Accountable To

Director/Pastors
Single adults: S1: 18-29; S2: 30-49; S4: (40 plus)

Ministry Target

Volunteer

Position Is

Length of Service Commitment (

One year minimum

Anticipated Time Commitments:

- 1. Two-four hours a week
- 2. Participate in meetings/training weekly/monthly/yearly as needed

Responsibilities/Duties

- 1. Develop overall teaching ministry
- 2. Work with church to bring in other speakers/teachers that might substitute or be a special speaker (keeping in mind they must have been single or desire to know about singleness to be truly effective)
- 3. Train others to teach as the BFG teacher as well as small groups and other events requiring a teacher/leader
- Communicate with outside speakers and other Sunday school teachers ahead of time..to approve of materials
- 5. Sit it on new teachers, take notes, follow-up to help them teach better (give people a chance to teach to develop their skills whether you are able to use them in BFG or not)
- 6. Work with leadership team to approve of new teachers/speakers
- 7. Pray for and with your teacher leadership team as needed
- 8. Work with others to set up classroom to be the most affective for teaching. Add posters, charts, bulletin board information, blue-sky box...anything that would encourage ownership of the room. I understand that your room is shared but you could share the walls space and have some of your things put up including photo's and a calendar of events, brochures, etc...nothing permanent like painting but definitely things that could be taken down in the event your class was moved to another room.
- 9. Be creative in your teaching, bring objects, listen to music, etc...
- 10. Develop structure and time-line for the class.
- 11. Encourage people to be on time as well as other guidelines for the class. (Maybe change layout of the classrooms so that when the door opens it doesn't distract the rest of the class.)
- 12. Encourage reading of the lesson prior to class.
- 13. Encourage application of the lesson throughout the week with a follow-up discussion at the start of next weeks class. (Live what you learn.)
- 14. Work with leadership team for long-term planning of ministry

Note: Keep in mind that some married folks are great teachers for singles ministries. We need to have people trained as not only backup teachers but also for new classes, new small group studies, and opportunities for existing teachers to either have a break OR move into another area of the church.

AREA OF SERVICE/JOB DESCRIPTIONS

LIGHT U

Ministry Area/Department Singles

Position Light U Teaching Leader Accountable To Director/Pastors

Ministry Target Single adults: S1: 18-29; S2: 30-49; S4: (40 plus)

Position Is Volunteer

TEACHER Length of Service Commitment One year minimum

Anticipated Time Commitments:

- 1. Two-four hours a week depending on the type of work; short or long term depending on the length of the study.
- 2. Participate in meetings/training weekly/monthly/yearly as needed

Responsibilities/Duties

- 1. Develop overall structure of your study including goals.
- 2. Co-teach or facilitate to help ease the load and train others to take over as needed.
- 3. Gather resources as need to teach the study.
- 4. Work with leadership team to approve of new teachers/speakers
- 5. Pray for and with your teacher leadership team as needed
- 6. Be creative in your teaching, bring objects, listen to music, etc..
- 7. Develop structure and time-line for the class.
- 8. Encourage people to be on time as well as other guidelines for the class.
- 9. Encourage reading of the lesson prior to class.
- 10. Encourage application of the lesson throughout the week with a follow-up discussion at the start of next weeks class. (Live what you learn.)
- 11. Encourage attendees to invite others each week where applicable.

AREA OF SERVICE/JOB DESCRIPTIONS Ministry Area/Department

Singles Marketing Leader

Position Accountable To

Co-Directors/Teachers Single adults: S1: 18-29; S2: 30-49; S4: (40 plus)

Ministry Target Position Is

Position Is Volunteer
Length of Service Commitment One year minimum

MARKETING

Anticipated Time Commitments:

- 1. One-two hours a week
- 2. Participate in meetings/training weekly/monthly/yearly as needed

Responsibilities/Duties

- 1. Come up with a name for your BFG specifically if desired.
- 2. Develop logo/brochure/business card for the ministry (work with church/Kris)

Note: There is an overall brochure for the singles ministry that we are using. However, I would like to see it updated as well as the website.

- 3. Develop and/or work on existing website, keep it up to date
 - a. List a calendar of events for your BFG 4 weeks out if not longer.
 - b. Gather and keep track of photo's to use in any publication, the web and for the history of the class
- 4. Create the direction for the marketing of the BFG as needed
- 5. Develop any marketing materials such as a flyer, ad, newsletter, posters etc. as needed
- 6. Work with your church in their marketing efforts in relation to the singles ministry
- 7. Create materials that are easily accessible by others leadership team members such as jpeg files or pdfs.
- 8. Create the flow of how work comes in (structure)
- 9. Develop a database of local and national radio/TV/newspaper/web for marketing purposes
- 10. Develop a team to help support your area.
- 11. Work/meet with your team for long-term planning of the ministry
- 12. Communicate with the directors for long-range vision of the ministry.

AREA OF SERVICE/JOB DESCRIPTIONS

SOCIALS

Ministry Area/Department

Position Social/Fellowship Leader Accountable To Co-Directors/Teachers

Ministry Target Single adults: S1: 18-29; S2: 30-49; S4: (40 plus)

Singles

Position Is Volunteer

Length of Service Commitment One year minimum

Anticipated Time Commitments:

- 1. one-two hours a week
- 2. Participate in meetings/training weekly/monthly/yearly as needed

Responsibilities/Duties

STRATEGIC FELLOWSHIPS*

- 1. Develop overall structure of the social ministry.
- 2. Develop your leadership team based on your goals.
- 3. Meet with your team as needed to plan your events.
- 4. You will pray for and with your team as needed.
- 5. Socials need to be planned a month ahead of time so that people outside of your class are able to participate.
- 6. Socials needs a personal contact(s) with phone number and email.
- 7. Socials need to be creativem, understanding people like to do different things.
- 8. Socials need to be kids sensitive as needed.
- 9. Socials need to be cost sensitive.
- 10. Socials need to be organized and include an RSVP list.
- 11. Socials need to be organized by different people. The more people involved the more things we can do but also, the more people we have draw upon for future leadership. But do understand the whomever organizes a social is accountable to you and Temple Baptist Church.
- 12. You need to encourage your people to invite others to your events including lost people. Make sure your singles understand you may have visitors who don't know the Lord or are young in their walk..
- 13. Encourage people to attend what they want to versus feeling they have to come to everything.
- 14. Socials need to include everyone's help from marketing it to setting up to bring a cover dish to clean up. You need to have people sign up for their part and hold them accountable.
- 15. Never schedule an event that compete's with other events from the same BFG or a leadership meeting/retreat.
- 16. All changes to the schedule need to include Kris so that the website and other forms of communication are updated.

Note: If you don't see the commitment and follow-through with existing socials then you need to reduce the number or change what you are doing.

*To the world it appears as a social but to the singles ministry its another form of outreach. Leaders need to be place so that each new person has a leader beside them.

AREA OF SERVICE/JOB DESCRIPTIONS Ministry Area/Department Position

Lunch Coordinator Co-Directors/Teachers

Singles

Accountable To

Single adults: S1: 18-29; S2: 30-49; S4: (40 plus)

Ministry Target Position Is

Position Is Volunteer
Length of Service Commitment One year minimum

Lunch Coorindator

Anticipated Time Commitments:

- 1. one hour a week or less
- 2. Participate in meetings/training weekly/monthly/yearly as needed

Responsibilities/Duties

- 1. Develop overall structure of the lunch ministry.
- 2. Develop a list of names of those willing to host lunches.
- 3. Lunches need to be planned a 6 weeks ahead of time so that people outside of your class are able to participate. You need to stay in communication with the administration leader to get this information out.
- 4. Lunch locations need to be kids sensitive.
- 5. Lunch locations need to be cost sensitive.
- 6.At least one lunch a month needs to be brown bagged at the church.
- 7. There needs to be a contact name, phone number and email for each lunch as well as the location and street address.
- 8. Remind people on Sunday about the lunch location.
- 9. Call ahead of time to your locations to let them know how many people.
- 10. Make sure whomever host shows up and welcomes everyone.
- 11. Make sure new folks do not pay for their lunch.
- 12. Make sure new people feel special and included.

AREA OF SERVICE/JOB DESCRIPTIONS

OUTREACH

Ministry Area/Department Singles

Position Outreach Leader Accountable To Co-Directors/Teachers

Ministry Target Single adults: S1: 18-29; S2: 30-49; S4: (40 plus)

Position Is Volunteer

Length of Service Commitment One year minimum

Anticipated Time Commitments:

- 1. one-two hours a week
- 2. Participate in meetings/training weekly/monthly/yearly as needed

Responsibilities/Duties

This is a very broad area of ministry. It is everything from reaching other single adults, to the saved and the lost. It's everything from your own church, to your city to another country. It's important that you develop a good inreach, a good foundation before you start outreaching. It is everyone's responsibility to outreach.

You will need to decide your overall goals and that will help you decide which direction. For example, you could do service projects, socials, to mission trips, to fund-raising events to Bible studies. Outreach includes any area that reaches the lost or the needy.

- 1. Develop overall structure of the outreach ministry. Understand that outreach needs to include sharing the gospel in some way.
- 2. Develop your team based on your goals. For example, if you decide you want to give out water in the summer at the park, you will need to build a team to do this. However, this same team may or may not serve on another outreach area such as service projects. (go slow)
- 3. Meet with your team based on what you are planning.
- 4. Like socials, you need to get people to sign up and share responsibility for each event. There also needs to be a time of evaluation to see if there was enough fruit.
- 5. You are accountable to each event and person organizing them.
- 6. Work with your community on existing single adult ministries that have affective outreaches.
- 7. You will pray for and with your team as needed.
- 8. Work with your team for long-term planning of ministry.

AREA OF SERVICE/JOB DESCRIPTIONS

INREACH

Ministry Area/Department

Singles

Volunteer

Position

Inreach Leader

Accountable To

Co-Directors/Teachers

Ministry Target

Single adults: S1: 18-29; S2: 30-49; S4: (40 plus)

Position Is

Length of Service Commitment One year minimum

Anticipated Time Commitments:

- 1. one-two hours a week
- 2. Participate in meetings/training weekly/monthly/yearly as needed

Responsibilities/Duties

- 1. Develop overall structure of the inreach ministry.
- 2. Develop your team based on your goals.
- 3. You will pray for and with your team as needed.
- 4. Work with leadership team for long-term planning of ministry.

FOLLOW-UP VISITORS

- 1. Create a notebook for inreach. This notebook would have different sections such as members, visitors, and those we have invited. This notebook would be passed around in class to be updated with everything from email and phone numbers to how we have contacted visitors to what we have done in regards to those we would like to invite. It is based on a code system. Every leader should call a visitor or old member not coming each week however, everyone is responsible to invite folks, prayer for them and record what has happened.
- Discuss visitors and others who have dropped off at leadership meetings for a future plan of how to reach them.
- 3. Work with teachers and other leaders in the class on follow-up. Everyone should help in contacting visitors and past members/visitors.

GREETERS

- 1. Greeting is everything from the door to walking someone to a seat to talking with them once they are seated to getting them a visitors card to follow-up, to sitting with them in church, to exit greeting to taking them to lunch
- 2. The purpose of greeting is to help people feel welcome and cared for with the ultimate goal of building a relationship with them for the purpose of Christ.
- 3. Create a rotation list of those willing to greet each week in BFG class.
- 4. Remind people each week of their turn.
- 5. Greeters need to be people of all ages and background.
- 6. Greeters need to have friendly smiles and an outgoing personality.
- 7. Encourage singles to join the main church greeter team to look for single adults visiting.

Note: I have specific greeter training that we can implement later.

AREA OF SERVICE/JOB DESCRIPTIONS

INREACH/Care

Group Director

Ministry Area/Department

Inreach Leader

Singles

Position Accountable To

Co-Directors/Teachers

Ministry Target

Single adults: S1: 18-29; S2: 30-49; S4: (40 plus)

Position Is

Length of Service Commitment

Volunteer

One year minimum

Inreach cont'

CARE GROUPS

- 1. Purpose of the care group is so that no one falls through the cracks. Everyone stays connected to each other.
- 2. Each care group should include no more than 6 people
- 3. Everyone who is a member of the class should be assigned to a care group. If they become a member o the church, the will automatically assigned a class. However, you do not have to join the church to be assigned a care group.
- 4. Assign people to care groups. You may work with the teacher to make these decisions as needed.
- 5. Keep your list of leaders and members up to date, making sure everyone in the class has the updated information.
- 6. You will call each of your care group leaders, requesting information of how their group is doing.
- 7. You will report anything that is needed to the main leadership team and teacher.
- 8. You will pray for and with your care groups leaders as needed.
- 9. You will need to hold everyone one of your care group leaders accountable.
- 10. You will always be looking for new care group leaders as people will get married, move into other classes, step down from leading, etc...(Might develop a list of criteria to be a care group leader.)
- 11. Realize as people join the class or ministry, you will need to either add a new member to their group or start a new group...by pulling an existing member away from an existing group to be the leader..this will leave an opening that you can put a new person in as needed
- 12. Stay on top of who is joining the class to make sure they are placed.
- 13. Each leader of each care group (what you give out to your prospectives and existing CG leaders.)
 - -Every 4 months there will be a care group leader meeting. This meeting is for new care group leaders, additional training, new care group team list, discuss problems or issues as needed.
 - -Myra/Dan/Adrian will be your care group leader. They along with us, will help to make sure you are calling your folks, assist with any problems, help with finding more leaders, placing new folks in a care group, etc...
 - -Needs to call/email/send a card, etc.. each person on their team weekly (understand you can spend as little amount of time as a phone call or email to more time by hanging out with them.)
 - -Find someone else to call in the event they were unable to do so.
 - -Option to transfer a member of their care group as needed but prior notice and discussion to you first.
 - -Pray for and with their care group as possible.
 - -Report pray request to Dan and Billy and Suzanne as needed.
 - -Contact folks that are missing by either noticing they were missing from BFG or by notice through your CG leader or teacher.
 - -Report anything that is a concern to Dan and Billy and Suzanne as needed.
 - -Encourage application of the BFG lesson and Pastor Cobb's sermon in each weeks contact. (Live what you learn.)

Note: You are encouraged to get to know your care group team by spending time with them, starting a Bible study, going to dinner, etc...

Reaching the Lost, Growing the Saved, Sending the Equipped

AREA OF SERVICE/JOB DESCRIPTIONS Ministry Area/Department

Singles Administration Leader

Volunteer

Co-Directors/Teachers

Position Accountable To Ministry Target

Single adults: S1: 18-29; S2: 30-49; S4: (40 plus)

Position Is

Length of Service Commitment One year minimum

ADMIN

Anticipated Time Commitments:

- 1. one hour a week
- 2. Participate in meetings/training weekly/monthly/yearly as needed

Responsibilities/Duties

- 1. Keep database of the BFG class.
- 2. Weekly email/newsletter that will include:
 - -Teacher and subject of topic from that past BFG including how they are living what they learned.
 - -Members in attendance, who was absent
 - -Prayer and praise request
 - -Upcoming events
- 3. Collect funds (treasurer)
- 4. Email for help in various areas as needed
- 5. Develop overall structure of this area including how people should email information; when you'll have updates
- 6. Print/update database of leaders/subleaders to post in the notebook
- 7. Research and network other single adult events and resources
- 8. Follow-up email to new people that area added to the list
- 9. Follow-up email to new members

AREA OF SERVICE/JOB DESCRIPTIONS

PRAYER

Ministry Area/Department Singles

Position Prayer Leader

Accountable To Co-Directors/Teachers

Ministry Target Single adults: S1: 18-29; S2: 30-49; S4: (40 plus)

Position Is Volunteer

Length of Service Commitment One year minimum

Anticipated Time Commitments:

- 1. One-three hours a week
- 2. Participate in meetings/training weekly/monthly/yearly as needed

Responsibilities/Duties

- 1. Develop overall prayer ministry
- 2. Work with your churches prayer ministry to update them on our prayer needs as well as learn from them
- 3. Weekly prayer; keep a prayer journal
- 4. Develop overall structure to include BFG, church and emailed prayer request
- 5. Organize prayer team for events as needed
- 6. Develop testimony team for use at events and BFG
- 7. Train people to learn how to pray out loud (maybe a Bible study this fall to train people)
- 8. You will pray for and with your leaders as needed
- 9. Work with leadership team for long-term planning of ministry
- 10. Communicate with the directors for long-range vision of the ministry.
- 11. Kingdom prayer leader; rotate this position among the classes
- 12. Help organize Wed night Kingdom prayer; fill in as needed.

AREA OF SERVICE/JOB DESCRIPTIONS Ministry Area/Department Singles

Position Secondary Leadership Position
Accountable To Kingdom Leadership Team

Ministry Target Single adults: S1: 18-29; S2: 30-49; S4: (40 plus)

SUB Position Is Volunteer LEADERSHIP Length of Service Commitment None

Subleadership (need a new name)

This level of leadership serves under each of the main areas of leadership. They can be individuals training to take your place, training for another area, training to develop a new main leadership area or simply serving.

What is great about this level of leadership is that it doesn't require a year commitment or covenant, is a great place to bring in new or even lost individuals in the hope of coming along side to disciple them, etc..It's important that we get everyone involved in some capacity as soon as possible.

Training/Job descriptions to come.

40 DAYS OF PRAYER

BEGIN WITH PRAYER

When beginning a ministry, restart or renew, it is especially important to seek His guidance.

Why do you call Me 'Lord, Lord,' and don't do the things I say? I will show you what someone is like who comes to Me, hears My words, and acts on them: He is like a man building a house, who dug deep and laid the foundation on the rock. When the flood rose, the river crashed against that house and couldn't shake it, because it was well built. But the one who hears and does not act is like a man who built a house on the ground without a foundation. The river crashed against it, and immediately it collapsed. And the destruction of that house was great! (Luke 6:46-49)

We should always keep this in mind, daily devoting ourselves to Bible study and prayer. This is how we "come to [Him]," through prayer and reading of the Word; and this is how we "hear [His] words, and act on them." Jesus told Peter in Matthew 16:18 that he was the rock that Christ would build His church on, and Ephesians 2:20 tells us that Christ Himself is the cornerstone of that apostolic foundation. We are to "[dig] deep" into the Word, and spend time in prayer with our Lord. This is how we develop our relationship with Him; this is how we are able to hear and act out of obedience in what he guides us to do—in both our personal lives, and for the ministry we are building.

On the next page you will find a 40 day prayer covenant, intended for the Senior/Singles Pastor and all SAM leaders/members/participants. The Single Adult Ministry is ultimately accountable to the Senior/Singles Pastor, so it is advisable to have a covenant with him, even though he may delegate the oversight of the ministry to another staff member and SAM volunteers. This prayer covenant is intended to be revisited on an annual basis; it may be that the vision and goals for the ministry have changed, which may require updating the mission and purpose statements. Nevertheless, annual strategic planning always requires long-term strategies done in conjunction with the annual end of the year budget, and a thorough bathing in prayer. Therefore, the prayer covenant can serve both in beginning and annual planning.

COVENANT for 40 DAYS of PRAYER

"The prayer of the righteous is powerful and effective." James 5:16b

We, the singles of Temple Baptist Church, pledge our commitment to pray for 40 days: As a priority for the ministry of the Gospel of Jesus Christ, and that His vision and goals for a Singles Adult Ministry will be revealed to us. We covenant with our pastor to pray in the following ways . . .

- We will pray for personal holiness in our lives;
- We will pray for spiritual growth for one another in Christ;
- We will pray for Christ's divine guidance in the renewal and growth of our singles ministry;
- We will pray for Christ's direction for our personal commitment to this singles ministry and other ministries within our church;
- We will pray for our pastor and his staff, and for our church;
- We will pray for singles awareness among our body of believers;
- We will pray for spiritual mentors to disciple singles through this and other ministries of our church;
- We will pray for spiritual awakening among singles in our community;
- We will pray for lost singles in our community.

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40 DAYS OF PRAYER

BEGIN WITH PRAYER

When beginning a ministry, restart or renew, it is especially important to seek His guidance.

Why do you call Me 'Lord, Lord,' and don't do the things I say? I will show you what someone is like who comes to Me, hears My words, and acts on them: He is like a man building a house, who dug deep and laid the foundation on the rock. When the flood rose, the river crashed against that house and couldn't shake it, because it was well built. But the one who hears and does not act is like a man who built a house on the ground without a foundation. The river crashed against it, and immediately it collapsed. And the destruction of that house was great! (Luke 6:46-49)

We should always keep this in mind, daily devoting ourselves to Bible study and prayer. This is how we "come to [Him]," through prayer and reading of the Word; and this is how we "hear [His] words, and act on them." Jesus told Peter in Matthew 16:18 that he was the rock that Christ would build His church on, and Ephesians 2:20 tells us that Christ Himself is the cornerstone of that apostolic foundation. We are to "[dig] deep" into the Word, and spend time in prayer with our Lord. This is how we develop our relationship with Him; this is how we are able to hear and act out of obedience in what he guides us to do—in both our personal lives, and for the ministry we are building.

On the next page you will find a 40 day prayer covenant, intended for the Senior/Singles Pastor and all SAM leaders/members/participants. The Single Adult Ministry is ultimately accountable to the Senior/Singles Pastor, so it is advisable to have a covenant with him, even though he may delegate the oversight of the ministry to another staff member and SAM volunteers. This prayer covenant is intended to be revisited on an annual basis; it may be that the vision and goals for the ministry have changed, which may require updating the mission and purpose statements. Nevertheless, annual strategic planning always requires long-term strategies done in conjunction with the annual end of the year budget, and a thorough bathing in prayer. Therefore, the prayer covenant can serve both in beginning and annual planning.

COVENANT for 40 DAYS of PRAYER

"The prayer of the righteous is powerful and effective." James 5:16b

We, the singles of Temple Baptist Church, pledge our commitment to pray for 40 days: As a priority for the ministry of the Gospel of Jesus Christ, and that His vision and goals for a Singles Adult Ministry will be revealed to us. We covenant with our pastor to pray in the following ways . . .

- We will pray for personal holiness in our lives;
- We will pray for spiritual growth for one another in Christ;
- We will pray for Christ's divine guidance in the renewal and growth of our singles ministry;
- We will pray for Christ's direction for our personal commitment to this singles ministry and other ministries within our church;
- We will pray for our pastor and his staff, and for our church;
- We will pray for singles awareness among our body of believers;
- We will pray for spiritual mentors to disciple singles through this and other ministries of our church;
- We will pray for spiritual awakening among singles in our community;
- We will pray for lost singles in our community.

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40 DAYS OF PRAYER

You may notice this prayer format to be somewhat unusual in comparison with others that you have learned. Most of us are familiar with the PRAY acronym and others like it that always places yourself last. This format is quite the opposite, asking you to pray first for personal holiness, not only in your life, but in all the lives of those entering covenant.

Make a point of finding out what individual prayer needs are and pray specifically for them by name. Singles often struggle with personal holiness, from the extreme of sexual impurity, to thinking negative thoughts about our brothers and sisters in Christ. The goal here is to bring ourselves in line with Him first, before attempting to pray our Pastor and his staff, and our church and community into alignment with God's will for singles. The scriptures in *Luke 6:47* also applies to our praying for spiritual growth for one another. Pray specifically that we will "come to [Him]" each day of this 40 Days of Prayer, and that the Holy Spirit will protect our time daily that we devote to this covenant.

It is vitally important that you pray for the pastor and his staff; without their support the ministry cannot survive. One thing that all SAMs must keep in mind is that the Senior/Singles Pastor has been appointed as the overseer of the ministry, by virtue of his responsibility to the church. He may delegate, but he is ultimately responsible. Therefore, this covenant is ideal for setting the tone for this relationship. It is also the reason that your ministry team would be wise to take heed to the next two paragraphs.

Do not pray for specific ideas regarding any mission and purpose statements, or long term planning, unless you genuinely believe that the Lord had brought this to your mind to discuss with Him alone. The idea is to make your mind and heart a "clean slate" when it comes to how you think SAMs should operate, and to let the Holy Spirit reveal to you His vision and goals for the ministry. Too often SAM members get caught up in discussing these issues among themselves before taking the 40 days to pray and thoroughly discuss matters with the Lord first.

When the 40 Days of Prayer are complete, you will be amazed to find your SAM Team/class all on the same page—provided they have been faithful to pray. It is also important to provide the Senior/Singles Pastor/Director with results from this covenant. The next page is merely an outline of the covenant with a few lines for a quick synopsis of each item prayed for. It is not necessary to fill this out each day, rather, it is recommended that you keep a prayer journal and review it at the end of the 40 days. After reviewing your journal, you may summarize each item accordingly. Providing this feedback to you Senior/Singles Pastor/Director goes a long way in building a credible relationship with him, and in giving him the recognition for his willingness to make this covenant with your singles.

40 DAYS OF PRAYER FOLLOW-UP

Follow-up 40 DAYS of PRAYER COVENANT "The prayer of the righteous is powerful and effective." James 5:16b

We, the singles of Temple Baptist Church, pledged our commitment to pray for 40 days: As a priority for the ministry of the Gospel of Jesus Christ, and that His vision and goals for a Singles Adult Ministry would be revealed to us before we formalized mission and purpose statements, or developed any long-term strategies. We signed a covenant with our pastor to pray specifically for ourselves, our church and its leadership, and our community. As a result, I can genuinely attest that the Holy Spirit revealed to me that . . .

Circle Yes or No:

- Y N I was faithful to pray for personal holiness in my life. If yes, please share specifically what He revealed to you in the space below.
- Y N I was faithful to pray for the spiritual growth of my classmates. If yes, please share specifically what He revealed to you.
- Y N I was faithful to pray for Christ's divine guidance in the growth of our singles ministry. If yes, please share specifically what He revealed.
- Y N I was faithful to pray for Christ's direction for my personal commitment to our singles ministry and other ministries of our church. If yes, please share specifically what He revealed to you.
- Y N I was faithful to pray for our pastor & staff, and our church. If yes, please share specifically what He revealed to you in the space below.
- Y N I was faithful to pray for singles awareness among our body of believers. If yes, please share specifically what He revealed to you.
- Y N I was faithful to pray for spiritual mentors to disciple singles through this and other ministries of our church. If yes, please share.
- Y N I was faithful to pray for spiritual awakening among singles in our community. If yes, please share what He revealed to you.
- Y N I was faithful to pray for lost singles in our community. If yes, please share what He revealed to you in the space provided below.

LEADERSHIP APPLICATION

Confidential

S2:25-39 Check desired ministry area: S3:Single Moms S4: 40 plus Address _____Street Address City State Zip Phone numbers _____ Home Work Best times to reach me at home are: May we call you at work? Yes No Employer _____ Position at work ______Years at current job _____ Email ___ Church membership: Member Regular attendee How long have you attended Temple Baptist church? _____ Emergency contact —— — Phone ____ name and relationship 1. When and how did you become a Christian? 2. What have you been doing to grow spiritually in the past year? 3. What are your expectations of the single adult leadership team?

4. Explain your background in ministry at Temple Baptist or elsewhere.

6. What special qualities or qualifications would you contribute as a kingdom team leader?

LEADERSHIP APPLICATION

7. What is your belief concerning the following issues:

Confidential

- b. Use of tobacco, drugs alcoholic beverages
- c. Premarital/extramarital sex
- d. Homosexuality

Please circle the words that best describe you, and cross out words that least describe you.

dependable trustworthy active compassionate reliable self-starter punctual flexible laid-back quick thinker decisive teachable team player humorous spontaneous thoughtful solitary leader cautious risk taker patient reflective honest disciplined faithful organized creative

Have you ever taken a spiritual gift test? If so. what are your spiritual gifts?

Please list any personal weaknesses, areas where you need to grow, or special concerns that could affect your ministry with singles.

- 1.
- 2.
- 3.

COVENANT

SAM Kingdom leadership team ministry involves a group of disciples bound together under the lordship of Christ who are committed to the shared goal building genuine community throughout our ministry. Jesus sent out His followers to do ministry in teams rather than one by one. As a servant leader, you should be willing to share leadership with those who team with you to accomplish our vision.

Why a covenant? Mutual accountability is being responsible to those you commit yourself to for what you say and do. Servant leaders are accountable to keep the team focused on their shared goal.

- 1. I will commit to grow in our love for God and each other. (Matthew 22:37-39)
- 2. I will work at becoming a right man/woman of character instead of merely trying to find the right person. (ITimothy 4:7b)
- 3. I will be committed to sexual purity. (Romans 13:13; IThessalonians 4:3)
- 4. I give permission to other team members/singles to hold me accountable for our goals and standards. I will submit to, and encourage one another in their strengths, while at the same time protecting one another from their weaknesses. I will "build up" others and not "tear down" others either in public or in private. (Romans 15:1; Ephesians 4:25-29)
- 5. I will commit myself to being the guardians of one another's reputations, and the custodians of each other's character. (I Corinthians 6:5-7) I will refrain from gossip. (ITimothy 5:13; Proverbs 20:19)
- 6. I will make every effort to encourage others in their spiritual growth and in their personal relationships within the group. I will consider one another more important than myself. (Romans 12:10, Philippians 2:3)
- 7. I will approach matters of conflict sensitively and constructively seeking resolution in accordance with the principles outlined in Matthew 18:15-18; Ephesians 4:2-3. I will not publicly challenge others in leadership, but respond to disagreements in private.
- 8. I will use my personal gifts to the best of my ability in my leadership role, with prayerful dependence on God and with deliberate planning. (1 Corinthians 12: 27-29)
- 9. I will be open to personal growth each day through one or more of the following: quiet meditation, prayer, journaling, scripture reading, worship. (Luke 11:1-3)
- 10. I will participate in the life of the ministry by attending as regularly as possible, and by attending leadership meetings. (Acts 2:41-43)
- 11. I understand that sharing confidential information can lead to the destruction our program. I will keep information labeled confidential strictly within the borders of the leadership group. (Psalm 84:11-2)
- 12. I will be committed to reaching people for Jesus Christ. (II Timothy 4:5)

I agree with these scriptures and by God's grace and I will do my very best to fulfill them.

Signature/Date:		