

# **Guidebook for Preparing Ministerial Résumés**



**Ministry Referral Office**  
The Southern Baptist  
Theological Seminary  
Louisville, Kentucky

**W**riting a résumé for ministerial placement can be a challenging and perplexing task. Guides to preparing résumés for occupations in the business world differ markedly in their recommendations regarding appropriate formats, information considered essential to include on the résumé, and even the kind of paper on which the résumé should be printed. For persons seeking ministerial vocations, the special preferences of churches and ministry organizations — often at odds with preferences in secular personnel searches — further complicate the job of preparing an effective résumé.

This guidebook is not intended to decree **the** definitive style for résumés for ministerial placement. After all, there can be no **one** résumé form that will accommodate everyone's situation. Its purpose, rather, is to offer a concise set of suggestions to assist you in assembling the résumé that best represents you as a minister to those in search of the God-called person for their place of ministry. The advice offered herein is based on the experience of the Ministry Referral Office in offering résumés to churches and ministry organizations and the indications they have given of the best and most helpful résumés they have received.

## The PURPOSE of a Résumé

The function of a résumé is to introduce you to someone who has a position available in your vocation. Its goal is to secure an opportunity to interview.

Your résumé is the instrument through which you begin to communicate who you are as a minister and what ministerial gifts and skills you possess. It should reflect your individual personality in such a manner that the person will want to know more about you and will have an idea that your combination of gifts and abilities makes you suitable to the ministry position.

A sense of proportion accompanies this purpose. As the word *résumé* suggests, the goal is to present a clear **summary** of an individual's qualifications. Few people enjoy meeting someone who, upon first introduction, feels compelled to relate his entire life story in minute detail. Nor do people enjoy meeting one who appears willing only to share "name, rank, and serial number." Your résumé should cover your background well enough for the reader to get to know you, without making it a chore to wade through excessive and irrelevant material. Thus, the information included in your résumé should be clear and comprehensive, yet concise and orderly. A

pleasing visual arrangement of the information will help the reader respond positively to your résumé.

## The Résumé's AUDIENCE

No one résumé format will communicate adequately the unique gifts, abilities, and experience of every person. Similarly, a single résumé may not relate clearly the minister's qualifications for varied ministry positions. For example, a minister equally interested in campus ministry and serving as pastor of a church may find committees looking for different sets of gifts and proven skills. A résumé listing a campus ministry internship will capture the interest of state convention campus ministry directors but may have a pastor search committee asking, "Can this candidate preach?" Or, listing that the minister has served as associate pastor may interest a pastor search committee but find cool reception among campus ministry directors. Yet, the information on the résumé could be presented in such a way that the experience would be seen as complementary. By noting the teaching/ preaching/administration/visitation duties of campus ministry and by noting that the church served was in a college community, with the associate pastor serving as the church's "campus minister," both areas of vocation might become brighter, more realistic prospects for the minister.

Before writing a résumé, then, you should try to assess your current understanding of the area(s) of ministry for which God has called and prepared you. Will your résumé be considered by search committees looking for a minister to students or for a recreation minister? for a minister of music or for a professor of choral conducting? for an industrial chaplain or for a pastor? The information you include on your résumé, as well as the order and format in which you present it, should reflect the information needs and qualifications sought by search committees in your field of service. As you work on your résumé think carefully about what a committee will want to know about you. Eliminate information that is not relevant to your qualifications. Carefully consider how you can organize pertinent information so it will communicate clearly the significance of your gifts, experience, and skills.

You may find that you can produce a "dual focus" résumé, as in the example of the campus minister/pastor, by including very brief qualifiers for the basic information on your background. On the other hand, you may find that preparing two different résumés, each clearly slanted for a particular vocation (while using

virtually the same information), will serve your search much better. Whichever path you choose, the counsel remains the same as you plan what to put on your resume: **know your audience!**

## INFORMATION to include on a Résumé

There are kinds of information virtually everyone considering you will want to know. This information is usually organized in several basic categories.

### • Personal data

Who you are and how you may be contacted should stand out clearly at the top of your résumé. Your name, address, telephone number and e-mail address are **essential** and **must** be kept current. If you have a fax number, you may want to list it also. If **ANY** of your contact information changes while you are searching for a place of ministry, you should make updating it a top priority. Numerous search committees have expressed keen interest in a minister, only to pass over that prospect in their considerations because contact could not be established either by telephone or by mail. If you anticipate moving during your search, include a future address or a “permanent contact” address and telephone number on your résumé.

Included in “who you are” are your foundational personal relationships — spouse and children. If you are single, you need not make an issue of it by having a **Marital Status:** line on the résumé. A search committee can get to know **you** from your résumé and can ask about your personal life in an interview. If you are divorced or divorced and remarried, you must clearly indicate so on your résumé (or a document attached to your résumé) and, if you wish, offer a statement of clarification.

Committees will be interested in your immediate family if you are married. Your spouse’s name and some basic information — education, occupation, interests — can be included in a few brief lines. Names and dates of birth of any children also will help those reviewing your résumé feel better acquainted with you.

### • Education

Your seminary education is of primary interest to search committees; therefore, your highest seminary degree should be listed first on the résumé. While members of the seminary community recognize at once the degree represented by a set of initials, to many people the abbreviations are meaningless. Confusion is avoided

by writing out the degree title (Master of Divinity, not M.Div.). Work backwards chronologically from that point to include all higher education degrees. Indicating the focus (curricular track) of your seminary training and your college major and minor will also help people evaluate the formal training you have for their ministry position.

Other education information is optional and may be presented best in summary form. Listing your high school may be important if you are attempting to locate close to your early home — it can identify you as a “homegrown” minister. Otherwise, there is little about your high school education that is particularly relevant to your preparation for ministry. Other schooling (seminars, trade schools, etc.) can be listed together on a line. Special training experiences such as FAITH Evangelism Training, MasterLife, etc., should also be listed.

### • Experience

No section of a résumé equals the importance of this one. As you relate your experience you quantify (as much as that can be done) the proven gifts and skills you have to offer in ministry. No doubt committees are impressed by a record of service spanning many years; still, the involvement in ministry required for seminary graduation can be communicated in a form that supports the minister’s qualification for full-time service. The choice of **how** experience is listed often is crucial for the perception committees will have of the prospect’s desirability.

There are two basic options for listing one’s experience. A **chronological** listing begins with the most recent position and lists other positions in reverse chronological order. This is the most familiar format for experience. It is best for persons who have served in a relatively long and uninterrupted succession of ministerial positions. A chronological listing should include position titles, places and dates of service, and concise descriptions of responsibilities and/or accomplishments in each position, signaling your leadership ability and unique contribution to the organization with which you served. A **functional** listing identifies the specific job skills a minister has refined through practice. This format may be best for those with limited experience. It allows you to emphasize what you can do and what your ministry skills are. Areas such as preaching, recreational leadership, administration, and so forth, may be listed with the context(s) in which they were developed. An “Employment History” or “Positions Held” listing

might follow the functional descriptions for the sake of clarity.

Sometimes persons who lack paid ministry experience despair over this part of résumé writing. Volunteer service should not be overlooked when compiling information for a résumé. Being a vitally involved Sunday School teacher — one who knows the hurts and celebrations of class members and ministers to them — means that the minister has “pastoral” experience on a small scale. Other church leadership roles performed either as a layperson or as “applied ministry” experience can be cited on a résumé as practical orientation to the work of the ministry.

#### • **Honors, interests, and activities**

A résumé’s thumbnail sketch of a minister can be filled in by including a selective listing of community involvement and recognition. Extracurricular activities in college and seminary that demonstrate one’s community concerns or leadership may be included. Denominational committees or activities, memberships in professional associations, and any publications (especially those in denominational literature) also are priority items to list. But heed two words of caution: 1) don’t be intimidated if you do not have extensive honors or activities to list or if you have not written anything for publication; and 2) don’t go overboard — list only what is most relevant for evaluating you as a person and a minister.

Hobbies and personal interests can be among the most humanizing information on a résumé. The “identification” factor can sometimes play a significant role in committees continuing contact with a prospect. People like to know that their minister shares some common interests with them. One committee chairman expressed interest in a particular prospect because he noted that the minister shared his interest in tennis. But, again, take care; list only those hobbies you engage in actively, not every passing interest.

#### • **References**

Committees will want to know several people whom they may contact for candid personal and professional evaluations of you. Three to six references generally will be sufficient. A good mix of teachers, ministers, and laity will provide a well-rounded perspective.

Some ironclad principles must be followed in preparing a list of references. Always secure the person’s permission

to use him or her as a reference. Be sure to include the person’s full address and phone number (including area code), and ask permission to include both office and home phone numbers. Give the proper title for the person — Dr., Ms., Mrs. — and indicate the reference’s relationship to you.

#### • **Personal Statement**

A brief statement providing information about your spiritual pilgrimage will help personalize your résumé and provide search committees with valuable insights about you and your ministry. Such a statement might include information about your salvation experience, your call to ministry, your current understanding of how God might use your gifts in ministry, and perhaps a brief summary of your views about your general area of ministry. Unlike the rest of the résumé, this statement should be written in narrative style. As a personal statement it should be written in your own words and care should be taken to communicate clearly. It should be limited in length to about one-fourth to one-third of a page.

### **Assorted IMPORTANT REMINDERS**

Deciding what information to include on your résumé and the format you will use is a process requiring careful thought and good judgment. Putting the information on paper also requires careful attention to detail. If you are preparing your résumé on a computer, be sure to save it on disk so it can be easily modified or updated. Several miscellaneous pointers can help make your résumé a more effective tool for communicating your suitability for a particular place of ministry.

#### • **Allow plenty of time for preparation**

Preparing an effective résumé takes a considerable amount of time. Begin early. Many hours will be required for assembling the necessary information, preparing the initial draft, careful proofreading, and rewriting (probably several times). For most persons it is not a pleasurable process, but it can be a rewarding one. The work involved in organizing and writing information about your qualifications for ministry will do much to prepare you for the interview process. Remember, too, that the time involved is really an important investment in your search process. Committees will often peruse dozens of résumés in their searches for the right candidates. By investing sufficient time for preparing a quality résumé, you will help insure that it receives enough attention to enable you to communicate who you are as a minister.

• **Organize your résumé well**

The format you select for your résumé is very important. You want to make it easy for the reader to find what he/she is looking for. Select a format that is visually appealing and simple to read.

Information should be organized into appropriate categories. Within categories prioritize information about your experience and abilities as they relate to the position(s) in which you have interest. The pattern in which information is arranged for presentation should be consistent throughout your résumé.

Intricate and unusual fonts should be avoided. They tend to be distracting. Instead, use an attractive, easy-to-read font style such as Times New Roman (eleven or twelve point) or Arial (ten or eleven point). Never use a font smaller than ten point. While changing font size (using a slightly larger size for your name and section headings) is often helpful for emphasis, use the same font style throughout your résumé. Mixing font styles produces an unprofessional look.

Appropriate margins and adequate “white space” between sections are valuable. Emphasis should be given to headings and key words by putting them in boldface type or through the use of capitalization, underlining, italicization or bullet points. Make certain that throughout your résumé you employ a consistent pattern of spacing, highlighting and punctuation.

• **You do not have to list a vocational objective**

Churches and agencies will know the position for which your résumé is received. Sometimes statements of vocational preferences or objectives can be counter-productive. Committees have excluded qualified and willing prospects from consideration because the ministers’ résumés listed “Pastor, Chaplain, Associate Pastor” as vocational objectives, and the churches were looking for Associate Pastors. The committees assumed that a minister taking a “third choice” position would leave as soon as a higher-ranking opportunity came along.

If you wish to include a vocational objective but have serious interest in more than one type of ministry position, you should prepare separate, targeted résumés. Each should state a specific, clearly worded vocational objective and the information contained in the résumé should be presented in such a way as to highlight your qualifications for that type of ministry.

• **Avoid abbreviations and acronyms**

St. MAM is largely unknown outside “Lou., KY.” Committees can interpret “St. Matthews Area Ministries, Louisville, Kentucky” with far better understanding. Also, write out months and dates. “December 2001” is clearer and looks neater on the résumé than does “12/01.”

• **Use “telegraphic” phrases, not sentences and paragraphs**

A résumé should give a quick overview of your life, not a detailed presentation of your life story. It should be concise and clear. It should be written in brief summary phrases, not in narrative. Short, active expressions contribute to an impression of confidence and competence. Personal pronouns should be avoided.

• **Employ active language and action verbs to describe your experience.**

They will give emphasis to your accomplishments and skills. Passive phrases like “Duties included...” or “Responsible for...” should be avoided. Instead, when listing information about responsibilities or activities associated with your experience, use action verbs like the following:

- |                     |                     |
|---------------------|---------------------|
| <i>adapted</i>      | <i>launched</i>     |
| <i>administered</i> | <i>led</i>          |
| <i>completed</i>    | <i>managed</i>      |
| <i>conducted</i>    | <i>mentored</i>     |
| <i>coordinated</i>  | <i>organized</i>    |
| <i>created</i>      | <i>originated</i>   |
| <i>designed</i>     | <i>performed</i>    |
| <i>developed</i>    | <i>planned</i>      |
| <i>directed</i>     | <i>prepared</i>     |
| <i>established</i>  | <i>presented</i>    |
| <i>evaluated</i>    | <i>produced</i>     |
| <i>expanded</i>     | <i>revised</i>      |
| <i>implemented</i>  | <i>served</i>       |
| <i>improved</i>     | <i>strengthened</i> |
| <i>increased</i>    | <i>supervised</i>   |
| <i>initiated</i>    | <i>taught</i>       |
| <i>instituted</i>   | <i>trained</i>      |

Remember to use the proper verb tense when describing present and past activities and responsibilities. Avoid repetitive use of the same verbs. A dictionary and thesaurus will be helpful tools as you strive to communicate accurately information about your experience in ministry.

• **Include a good, current photo of yourself**

While secular résumé preparation guides will advise

not to put a picture on a résumé, churches are almost unanimous in requesting pictures of prospects. In fact, many search committees have indicated that they will not give serious consideration to candidates whose résumés do not include a photo.

The picture you use should be one that will copy well. Though good color photographs can be reproduced well, the process can be relatively expensive. A good black and white print (especially with a light background) will work well and is much less expensive to reproduce. The subject(s) should be dressed in dark, more conservative clothing suitable for Sunday morning worship attendance. Married persons may use a photo including their spouse and/or children.

A digital photograph can be inserted in your résumé by most word-processing software programs. Or, if you have a good original photograph and access to a quality computer scanner, you may be able to scan an acceptable copy of your photo onto your résumé. Remember that copyrighted photographs should not be reproduced without permission from the photographer.

- **Include full information about your license and/or ordination to ministry**

Churches will want to know if you are licensed and/or ordained and will be interested in the context of that affirmation of your ministry. List the name of the church, its location, and the date of the service.

- **Adjust the length of your résumé to match your qualifications**

When finished a résumé should be concise, yet complete. While many business résumés tend to be limited to one page, ministerial résumés are frequently two pages in length. Candidates with extensive experience may require even three pages to present adequately information about their qualifications. When considering the length of your résumé keep in mind that all of the information it contains should be relevant to your consideration as a candidate. Carefully evaluate the information you present in light of the position you are seeking and the audience to which you are communicating. Eliminate any irrelevant data which may only serve to clutter and distract.

- **Be sure the résumé is absolutely free of typographical, spelling and grammatical errors**

*Any* error gives the impression of sloppy work habits. Have a couple of people carefully proofread the final draft for you. And be sure the type is neat and clearly

legible. You will want your résumé to hold up well to photocopying, faxing, and scanning operations.

- **Resist gimmicks**

Unusual paper colors or sizes are only distracting. They do not add anything constructive to the presentation of your résumé. Standard-sized (8 1/2 by 11), high-quality paper in ivory, light gray, or white is preferable. A heavy, and perhaps textured, grade of paper often adds a sense of quality to a résumé. Your résumé may be printed on both sides of a sheet of paper or on one side only. If it is printed on both sides use a relatively heavy, opaque paper which will not allow the text of both sides to be read while viewing only one. If your résumé has multiple sheets of paper, it is best to staple them neatly together so some of your information is not lost as search committees handle it.

Also avoid arrangements of the text on the paper that are too out of the ordinary. People reading your résumé will want to be able to find the information of interest to them quickly and easily. Use clear headings for sections of information.

- **Put your name on the top of each page of your résumé**

You can help committees keep your information more clearly in mind if your name is always in front of them, regardless of which page they are viewing.

- **Produce high quality copies of your résumé**

Computer-generated résumés should be printed on a good laser printer or a high-resolution ink jet printer. When producing numerous copies it may be best to utilize the services of a commercial print shop or full-service copy center.

## SAMPLE Résumés

Sample résumés are included so you can see some of the different ways résumés can be prepared. These fictitious samples have been created to represent typical résumés sent to churches or ministry organizations.

The vocational intention of each résumé is coincidental to the format of the sample — the formats can be used with equal applicability by pastors, Christian educators, music ministers, counselors, or any other vocational ministers. Again, these samples are not exhaustive of the acceptable styles for ministerial résumés. Use your best individuality and creativity to produce a résumé that helps people begin to know you and your ministry.

## Résumé Checklist

- Allow adequate time to carefully prepare your résumé
- Assess your preparation for ministry and how to best communicate it
- Accentuate qualifications (gifts, skills, experience, accomplishments, etc.) relevant to the ministry role for which you wish to be considered
- Present data so it clearly communicates information about your qualifications
- Use common section headings to organize information
- Make certain your contact information is complete, accurate, and current
- List relevant information about your educational background
- List experience in a way that adequately indicates what you have done and can do in ministry
- List education and experience in reverse chronological order
- Secure their permission before listing persons as references
- Include complete contact information on references listed
- Present information so it is clear and comprehensive, yet concise, orderly, easy to read, visually appealing, and professional looking
- Use attractive font styles of readable size
- Communicate in short summary phrases instead of complete sentences
- Use action words, active language, and proper verb tense in describing experience
- Emphasize important items using capitalization, underlining, bolding, italicization, and bullets
- Allow plenty of space between sections, and in margins, to avoid a cluttered look
- Eliminate personal pronouns, abbreviations, and acronyms
- Be consistent in the use of spacing, highlighting, punctuation, and style
- Carefully proofread (at least three times) to eliminate any spelling, grammatical, typographical, and punctuation errors
- Use high-quality, heavy weight paper of conservative color
- Make certain the résumé's quality will hold up well to photocopying, faxing, and scanning

## John R. Seminarian

1949 Ashland Road  
Louisville, KY 40207  
502.897.1646  
E-mail: jseminarian@sbts.net



---

### PERSONAL

*Born:* March 15, 1980, Mt. Hurley, NC

*Family:* Wife – Eve Adams Seminarian, born Rock Hill, TN

Married June 2, 2002.

- Bachelor of Science in Nursing, University of Tennessee, 2003.
- Nurse, Baptist Hospital East, Louisville, KY, 2003 – present.
- Interests – art, gardening, tennis.
- Active in youth ministry leadership.

Children – Jonathan David, born December 31, 2005.

*Interests:* Golf, softball, tennis, photography.

---

### MINISTERIAL EXPERIENCE

#### *Minister of Music and Students*

January 2004 – Present

Mill Run Baptist Church

Mill Run, KY

- Direct adult and youth choirs and instrumental ensemble.
- Initiated contemporary worship band.
- Teach youth Bible study; lead youth retreats and activities.
- Assist pastor in worship planning, visitation, and preaching in pastor's absence.

#### *Interim Minister of Worship*

February – August 2003

Third Baptist Church

Knoxville, TN

- Directed adult and youth choirs and handbell choirs.
- Served as resource person for fully graded choir program.
- Led choir to twenty percent increase in summer participation.

#### *Ensemble Director*

September 2001 – June 2002

“Living Song”

Knoxville, TN

(Vocal ensemble sponsored by the Baptist Campus Ministry, University of Tennessee)

- Performed in more than 65 churches in four states.
- Featured vocal ensemble for the Tennessee Baptist Convention's 2001 Youth Evangelism Conference and Baptist Campus Ministry Convention.

#### *Summer Youth Minister*

June – August 2000

Second Baptist Church

Eufala, AL

- Organized and implemented ministries to youth in grades 7-12, including Bible studies, fellowships, and recreational activities.



## OTHER EMPLOYMENT

---

### *Guest Information Assistant*

2003-2006                      The Southern Baptist Theological Seminary                      Louisville, KY

- Answered and routed phone calls to Seminary offices and residents.
- Greeted and provided information to campus visitors.

## EDUCATION

---

### *Master of Church Music*

May 2006                      The Southern Baptist Theological Seminary                      Louisville, KY

- Concentration – Church Music and Worship.

### *Bachelor of Music Education*

June 2003                      University of Tennessee                      Knoxville, TN

- Major – Music Education.
- Minor – Voice.

## PERSONAL STATEMENT

---

Although I did not have the opportunity to experience the blessings of a Christian home early in my life, through acquaintance with Christian friends in high school I came to know of God's love and the salvation available to me through Jesus Christ. I accepted Him as my Savior and Lord at the age of fifteen. During my senior year in high school I committed my life and the musical skills He had given me to vocational service through the church. I have sought to prepare myself for such service through my college and seminary education. Through worship ministry and a commitment to servant leadership I strive to proclaim the Good News of God's love, to help others encounter Him, to lead them in praise and worship of Him, and to nurture their spiritual development and ministry involvement.

## REFERENCES

---

Dr. Alton Singer  
2825 Lexington Road  
Louisville, KY 40280  
Office phone: 502.897.4000  
E-mail: [asinger@goodvoice.com](mailto:asinger@goodvoice.com)  
■ Seminary Professor

Mr. Randy Chron  
Box 7721  
University Station  
Knoxville, TN 37773  
Office Phone: 423.210.1212  
E-mail: [randychron@timenet.org](mailto:randychron@timenet.org)  
■ Campus Minister

Rev. Garry Speakes  
Higher Heights Baptist Church  
4712 Summit Avenue  
Knoxville, TN 37777  
Office phone: 423.555.1212  
E-mail: [gpeakes@hear.me.net](mailto:gpeakes@hear.me.net)  
■ Former Pastor

Mrs. Grace Lotts  
Route 1, Box 7  
Mill Run, KY 40004  
Home phone: 502.555.1212  
E-mail: [gracel@loa.net](mailto:gracel@loa.net)  
■ Layperson

## FRANCES (FRAN) SCHOLAR

119-B RIDGE TOP LANE • LOUISVILLE, KENTUCKY 40200  
(502) 897-4000 • E-MAIL: FRANSCHO@AOL.COM



---

### EDUCATION

#### **Master of Divinity**, December 2007

The Southern Baptist Theological Seminary, Louisville, Kentucky

- ◆ Emphasis in Christian Education and Student Ministry

#### **Bachelor of Arts**, June 2004

Palm Beach Atlantic University, West Palm Beach, Florida

- ◆ Major – Religion
- ◆ Minor – Psychology

### ADDITIONAL TRAINING

- ◆ MasterLife Discipleship Training – Certified Instructor
- ◆ Clinical Pastoral Education (one unit), Baptist Hospital East, Louisville, Kentucky, Spring 2006

### MINISTERIAL SKILLS

#### **Christian Education.**

- ◆ Planned and led a Discipleship Training study group
- ◆ Recruited and trained Sunday School leaders
- ◆ Taught youth and adult Sunday School classes
- ◆ Directed Vacation Bible School

#### **Youth Ministry**

- ◆ Served as resource person for youth activities and Youth Council
- ◆ Planned and led weekly Bible studies for youth, grades 10-12
- ◆ Assisted in planning and leading youth retreats and mission trips
- ◆ Planned and led parent-teen workshops

#### **Campus Ministry**

- ◆ Assisted senior campus minister with a full range of ministries to university students
- ◆ Planned and coordinated student activities, missions, and ministries while serving as Baptist Campus Ministry President

#### **Counseling**

- ◆ Ministered to patients, families and staff as part of a ministry team in a hospital setting
- ◆ Counseled university students
- ◆ Provided informal counseling to youth

#### **Administration**

- ◆ Organized and coordinated an activities program for adolescents at a community center
- ◆ Initiated and directed a summer recreation/education program for children
- ◆ Developed a monthly community center newsletter

## EXPERIENCE

**Student Ministry Intern**, First Baptist Church, Louisville, Kentucky, August 2005-present

**Youth Division Sunday School Coordinator**, Providence Baptist Church, Louisville, Kentucky, September 2004-July 2005

**Hospital Chaplain**, Baptist Hospital East, Louisville, Kentucky, February 2004-June 2004 (Clinical Pastoral Education, one unit)

**Campus Minister Intern**, Baptist Student Union, University of Florida, Gainesville, Florida, September 2002-August 2003

**Ministerial Intern**, Central Community Ministries, Ocean Breeze, Florida, June 2001-August 2002

## PERSONAL

**Born** – Baton Rouge, Louisiana

**Raised** – Austin, Texas and Orlando, Florida

**Hobbies and Interests** – Music, reading, tennis, aerobics, racquetball

## SPIRITUAL PILGRIMAGE

Having been reared by Christian parents active in their church and demonstrative in their faith, I came to accept Jesus Christ as my Lord and Savior at an early age. It was at the age of nine, while attending a summer associational camp, that I professed my faith in Christ. Through active involvement in my church's youth group as well as opportunities for volunteer service, I began to sense God's leadership into ministry. It was during my freshman year in college that His calling became clear to me. Through various ministry opportunities, my college experience, and my seminary education I have been able to clarify the focus of that calling. I am convinced that God has given me the desire and gifts to serve Him through discipleship ministries. I am committed to helping others experience His love, to nurturing their spiritual development, to enabling them to discover their spiritual gifts, and to equipping them for effective ministry.

## REFERENCES

Dr. Richard Coffey  
Calvary Baptist Church  
2700 Ocean Front Drive  
Ocean Breeze, Florida 33140  
Office phone – (305) 112-5555  
Home phone – (305) 166-0001  
♦ Pastor

Ms. Karen Clark  
Baptist Student Center  
University of Florida  
Gainesville, Florida 32600  
Office phone – (904) 555-1212  
Home phone – (904) 505-0012  
♦ Associate Campus Minister

Rev. Howard Hahn  
1262 Forrest Lane  
Louisville, Kentucky 40227  
Office phone – (502) 896-1212  
Home phone – (502) 422-2121  
♦ CPE Supervisor

Dr. Ken Mentor  
Southern Baptist Seminary  
2825 Lexington Road  
Louisville, Kentucky 40280  
Office phone – (502) 897-4444  
Home phone – (502) 426-1212  
♦ Seminary professor



## PATRICK (PAT) PASTORE

SBTS Box 89750  
2825 Lexington Road  
Louisville, Kentucky 40280  
(502) 897-2342  
[patpast@usa.net](mailto:patpast@usa.net)

### PERSONAL

**Birth date:** November 25, 1980

**Raised:** Laughton, Mississippi and Chattanooga, Tennessee

**Family:** Wife – Priscilla Newton Pastore of Centre, Alabama

- Married December 18, 2002
- Bachelor of Science in Education, University of Montevallo, Montevallo, Alabama
- Third Grade Teacher, Ray Elementary School, Louisville, Kentucky, May 2003 – present
- Interests include music, painting, tennis, gourmet cooking, scrapbooking

### EDUCATION

**Master of Divinity**, May 2007

The Southern Baptist Theological Seminary, Louisville, Kentucky

- Concentration: Pastoral Ministry

**Bachelor of Arts**, June 2003

Campbellsville University, Campbellsville, Kentucky

- Major: Biblical Studies
- Minor: Communications

**Associate of Arts**, May 2001

Boyce College, The Southern Baptist Theological Seminary, Louisville, Kentucky

- Major: Pastoral Ministry

### EXPERIENCE

**Pastor**, Sandy Hollow Baptist Church, North Fork, Kentucky, November 2004 – present

Provide pastoral leadership through preaching, worship planning, visitation, pastoral care, counseling and administration. Coordinate Christian education ministries. Supervise the work of office and custodial staff. Led the church to establish a regular program of outreach visitation. Organized a Church Council. Led church to begin Deacon Family Ministry program. Led church to a fifteen percent increase in resident membership and a nineteen percent increase in average Sunday School and worship attendance.

**Associate Pastor**, Carver Baptist Church, Hillview, Kentucky, September 2001 – October 2004

Assisted pastor in worship planning, hospital visitation, and nursing home ministry. Led in ministry to youth. Established a ministry to single adults. Trained Sunday School and Discipleship Training leaders. Preached in pastor's absence. Conducted funerals and weddings.

**Recreation Assistant**, Pecan Avenue Baptist Church, Louisville, Kentucky, January – August 2001

Assisted in planning family recreational activities. Coordinated intramural basketball league for senior high youth. Directed summer day camp for children. Managed recreational equipment room.

**Summer Youth Minister**, Second Baptist Church, Eufala, Alabama, June – August 2000  
Organized and implemented ministries to youth in grades seven through twelve, including Bible studies, fellowships and recreational activities. Led summer missions trip participating in Mountain Outreach Program, Williamsburg, Kentucky. Provided counseling to youth and their families.

## ADDITIONAL TRAINING

**Clinical Pastoral Education**, two units. Served as chaplain in two different hospital settings.

**Certified Leader**, FAITH Sunday School Evangelism Strategy

**Certified Leader**, MasterLife Discipleship Training

## LICENSE AND ORDINATION

**Licensed:** July 15, 2000, First Baptist Church, Paris, Alabama

**Ordained:** September 20, 2002, First Baptist Church, Paris, Alabama

## HONORS AND ACTIVITIES

- Moderator, North Fork Baptist Association, Kentucky, 2004-2005
- Chairman, Evangelism Committee, East Central Baptist Association, Kentucky, 2002-2003
- Included in *Who's Who In Religion*, 2004
- Presidential Preaching and Congregational Leadership Scholarship, The Southern Baptist Theological Seminary, 2004
- President, Master of Divinity Council, The Southern Baptist Theological Seminary, 2004-2005
- Student Senator, Campbellsville University, 2002-2003

## HOBBIES AND INTERESTS

Golf, fishing, racquetball, photography, music, woodworking, historical novels

## REFERENCES

Dr. Ken D. Mentor  
The Southern Baptist Theological Seminary  
2825 Lexington Road  
Louisville, Kentucky 40280  
Office phone: (502) 897-4000  
Home phone: (502) 426-1927  
• Seminary Professor

Mr. and Mrs. M. A. Farmer  
Route 3, Box 56  
North Fork, Kentucky 40440  
Home phone: (606) 555-2211  
• Deacon and WMU Director,  
Sandy Hollow Baptist Church

Rev. B. A. Wake  
Mountain Hill Baptist Church  
2000 Main Street  
Lexington, Kentucky 40404  
Office phone: (606) 555-1212  
Home phone: (606) 556-2121  
• Pastor

Dr. Homer Emedy  
666 Cardinal Pike  
Paris, Alabama 36866  
Office phone: (205) 968-1212  
Home phone: (205) 968-0000  
• Family Physician

## NOTES

---



**The Southern Baptist  
Theological Seminary**

2825 Lexington Road

Louisville, Kentucky 40280

1 800 626-5525 · (502) 897-4616

*Visit us on the web:* [www.sbts.edu](http://www.sbts.edu)